

Killeen Independent School District

Career Center

2021-2022 Formative Review



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Goals









Goal 1: Killeen ISD will equip and empower campus leadership, faculty, and staff to consistently provide research-based best practices, resulting in future ready students.







Performance Objective 1: 70% of more of the students attending the KISD Career Center will graduate meeting a College Career Military Readiness (CCMR) indicator.

Targeted or ESF High Priority

Evaluation Data Sources: CCMR Reports

Strategy 1 Details	Reviews			
<p>Strategy 1: Staff at the KISD Career Center will inform students about the CCMR indicators.</p> <p>This will be done through:</p> <ol style="list-style-type: none"> 1) Student Assemblies 2) Info graphics 3) Announcements 4) Celebrations 5) Videos <p>Strategy's Expected Result/Impact: Improve KCC students graduating meeting CCMR indicators to 70%.</p> <p>2020 -2021 - 64%</p> <p>Staff Responsible for Monitoring: CTE Program Advisor, Campus Leadership, KCC Counselors</p> <p>TEA Priorities: Connect high school to career and college</p> <p>Problem Statements: Student Learning 1</p> <p>Funding Sources: Extracurricular-Awards - 163 - Career & Technology - \$10,000, Misc. Operating Expenses - 163 - Career & Technology - \$2,000, Leadership Awards - 163 - Career & Technology - \$750, Rentals - 163 - Career & Technology - \$2,875</p>	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 2 Details	Reviews			
<p>Strategy 2: Students at the KISD Career Center will be provided tutorials and study sessions to better prepare them for success on CCMR indicators.</p> <p>Strategy's Expected Result/Impact: Improve KCC students graduating meeting CCMR indicators to 70%.</p> <p>2020 -2021 - 64%</p> <p>Staff Responsible for Monitoring: Teachers, Leadership Team</p> <p>TEA Priorities: Connect high school to career and college</p> <p>Problem Statements: Student Learning 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<p>Strategy 3: Multiple sources will be used to provide college and financial aid information and deadlines.</p> <p>Strategy's Expected Result/Impact: College and financial aid information will be provided through: Remind, KCC website, daily announcements, school TV, My95.1, print materials.</p> <p>Staff Responsible for Monitoring: KCC Counselors</p> <p>TEA Priorities: Connect high school to career and college</p> <p>Problem Statements: Perceptions 1</p> <p>Funding Sources: Contracted Services - 244 - Perkins - \$43,800</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 4 Details	Reviews			
<p>Strategy 4: Students will have the opportunity to attend presentations on college and financial aid.</p> <p>Strategy's Expected Result/Impact: Offer at least 2 general day-time presentations and at least 2 evening presentations each semester. Share resources from Naviance and the Scholarship Lady of Central Texas with students each marking period.</p> <p>Staff Responsible for Monitoring: KCC Counselors, Gear Up</p> <p>TEA Priorities: Connect high school to career and college</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 5 Details	Reviews			
<p>Strategy 5: Students will have the opportunity to meet with college reps to learn about admission requirements.</p> <p>Strategy's Expected Result/Impact: Provide at least 2 college trips, and have at least 3 college reps visit our campus each semester.</p> <p>Staff Responsible for Monitoring: KCC Counselors</p> <p>TEA Priorities: Connect high school to career and college</p>	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 6 Details	Reviews			
Strategy 6: Current scholarship opportunities will be posted on various media such as: campus website, TV monitors, and KCC social media platforms Strategy's Expected Result/Impact: Scholarship information will be accessible online everyday. Staff Responsible for Monitoring: KCC Counselors TEA Priorities: Connect high school to career and college Problem Statements: Perceptions 1	Formative			Summative
	Nov	Jan	Mar	June
	 35%	 65%		
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 1: Killeen ISD will equip and empower campus leadership, faculty, and staff to consistently provide research-based best practices, resulting in future ready students.







Performance Objective 2: Create an engaging classroom experience for all learners, using best practices from research, to improve student achievement.

Evaluation Data Sources: CCMR Data, EOC Data, Walkthrough Data, Observation Data, Student and Parent Surveys

Goal 1: Killeen ISD will equip and empower campus leadership, faculty, and staff to consistently provide research-based best practices, resulting in future ready students.

Performance Objective 3: By monitoring the progress of all student groups (race/ethnicity, special education, ELL, economically disadvantaged), strengthening the instructional core, and implementing RtI with fidelity, students within all student groups will perform within 5% or better of the all students category on EOC exams.








Evaluation Data Sources: STAAR / EOC Results

Strategy 1 Details	Reviews			
Strategy 1: Teachers will administer formative assessments (CUA where applicable) in each unit. Scores and data will be used to provide interventions so that students will be successful on their EOC based summative assignments. Strategy's Expected Result/Impact: Student success on EOC's. Staff Responsible for Monitoring: Principal, Assistant Principal, Teachers Title I Schoolwide Elements: 2.4, 2.5, 2.6	Formative			Summative
	Nov	Jan	Mar	June
	 30%	 60%		
<div style="display: flex; justify-content: space-around; align-items: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 1: Killeen ISD will equip and empower campus leadership, faculty, and staff to consistently provide research-based best practices, resulting in future ready students.

Performance Objective 4: By implementing the district curriculum along with strategies and initiatives to strengthen the instructional core, 80% of tested students will meet or exceed the approaches level on the ELA II EOC.



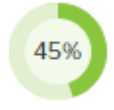
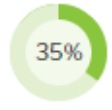





Evaluation Data Sources: Performance on STAAR / EOC Exams

Strategy 1 Details	Reviews			
<p>Strategy 1: Teachers will participate in training and vertical alignment planning in order to develop instruction which prepares students to be successful in coursework.</p> <p>Strategy's Expected Result/Impact: Improved performance of students in course content to include EOC's.</p> <p>Staff Responsible for Monitoring: Principal, Asst Principal, CTE DIS, Teachers</p> <p>Title I Schoolwide Elements: 2.4, 2.6</p> <p>Problem Statements: Student Learning 1 - School Processes & Programs 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: Teachers will administer CUA's and through the PLC process will work to ensure students are progressing towards success on the EOC.</p> <p>Strategy's Expected Result/Impact: 80% of tested students will meet or exceed the approaches level on the ELA II EOC ELA II scores will improve by at least 5% at the masters level</p> <p>Staff Responsible for Monitoring: Principal, CTE CIS, Assistant Principal</p> <p>Title I Schoolwide Elements: 2.4 - TEA Priorities: Build a foundation of reading and math</p> <p>Problem Statements: Student Learning 2</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 1: Killeen ISD will equip and empower campus leadership, faculty, and staff to consistently provide research-based best practices, resulting in future ready students.

Performance Objective 5: By implementing the curriculum along with strategies and initiatives to strengthen the instructional core, at least 90% of KCC all day students will graduate on the foundation graduation plan with at least one endorsement.







Evaluation Data Sources: Graduation plans







Strategy 1 Details	Reviews			
<p>Strategy 1: PLC's will examine student formative assessment data to ensure that they are progressing towards course and program goals.</p> <p>Strategy's Expected Result/Impact: 90% or more of KCC all day students will graduate with an endorsement.</p> <p>Staff Responsible for Monitoring: KCC Admin, Counselors</p> <p>Problem Statements: Demographics 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: Students will learn about the industry-based certifications offered in their program of study during instruction. They will also learn about the requirements for obtaining these certifications, such as meeting a specified number of instructional hours. Students will participate in events and instructional experiences related to their program of study/endorsement/or CTSO beyond the normal school day. For example, our cosmetology students will work on Tuesday evenings.</p> <p>Strategy's Expected Result/Impact: Students participating in programs offering industry based certifications will successfully obtain the certifications.</p> <p>2020 - 2021 school year 49% of seniors earned an IBC. The goal for the 2021 - 2022 school year is for 55% or more of seniors to earn an IBC.</p> <p>Staff Responsible for Monitoring: KCC Teachers KCC Leadership Team</p> <p>TEA Priorities: Connect high school to career and college</p> <p>Problem Statements: Student Learning 1</p> <p>Funding Sources: Field Trips - 163 - Career & Technology - \$5,050, Awards - 163 - Career & Technology - \$2,500, Student Travel - 163 - Career & Technology - \$95,000</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<p>Strategy 3: Teachers will offer tutoring a minimum of two times a week and focus on interventions for students that need additional time or opportunities to gain a deeper understanding of the content.</p> <p>Strategy's Expected Result/Impact: Higher success rate for students completing courses.</p> <p>Staff Responsible for Monitoring: KCC teachers, KCC Administration</p> <p>Problem Statements: Student Learning 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 1: Killeen ISD will equip and empower campus leadership, faculty, and staff to consistently provide research-based best practices, resulting in future ready students.

Performance Objective 6: Increase the success of students served by special programs on EOC exams, successful completion of their coursework, and earning industry based certifications.

Evaluation Data Sources: EOC data, student success rate on coursework, industry based certification data







Strategy 1 Details	Reviews			
<p>Strategy 1: Teachers will implement the best practice strategies of the KISD instructional framework with fidelity to improve instruction and CCMR outcomes for students.</p> <p>Strategy's Expected Result/Impact: With appropriate materials and through the implementation of best practices in the classroom targeted student groups will increase success on EOC's, certifications, and course completion.</p> <p>Staff Responsible for Monitoring: KCC Administration</p> <p>Problem Statements: Student Learning 1</p> <p>Funding Sources: Capital Outlay - 244 - Perkins - \$115,000, Instructional Supplies - 244 - Perkins - \$65,268, Instructional Supplies - 163 - Career & Technology - \$34,000, Reading Materials - 163 - Career & Technology - \$5,000, Technology - 163 - Career & Technology - \$75,000, Instructional Supplies - 163 - Career & Technology - \$258,200, Textbooks - 163 - Career & Technology - \$6,653.45</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: Students will participate in field trips to college campuses to explore admissions, program availability, and to motivate them to pursue post-secondary learning opportunities.</p> <p>Strategy's Expected Result/Impact: Special programs students participation in college field trips.</p> <p>Staff Responsible for Monitoring: KCC Administration, CTE Counselors, Inclusion teacher</p> <p>TEA Priorities: Connect high school to career and college</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<p>Strategy 3: Counseling staff shall recruit, advise, and encourage students to take CTE classes that lead to a career opportunity and/or certification.</p> <p>Strategy's Expected Result/Impact: Increase in enrollment in programs of study.</p> <p>Staff Responsible for Monitoring: CTE Program Advisor Counselors</p> <p>TEA Priorities: Connect high school to career and college</p> <p>Problem Statements: Demographics 1</p> <p>Funding Sources: Counselor Supplies - 163 - Career & Technology - \$500, - 163 - Career & Technology - \$250</p>	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 4 Details	Reviews			
Strategy 4: Tutoring will be provided to support students in achieving academic success. Strategy's Expected Result/Impact: Students will attend tutoring and demonstrate academic achievement via successful grades in their coursework, successful scores on the STAAR End of Course exams, and maintaining eligibility for UIL. Staff Responsible for Monitoring: KCC Administrators Problem Statements: Student Learning 1, 2	Formative			Summative
	Nov	Jan	Mar	June
	 30%	 50%		
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 1: Killeen ISD will equip and empower campus leadership, faculty, and staff to consistently provide research-based best practices, resulting in future ready students.

Performance Objective 7: Social Studies EOC testers will improve approaches level scores from 92% to 96% or higher.

Evaluation Data Sources: EOC test results

Strategy 1 Details	Reviews			
Strategy 1: Social Studies Teachers will administer formative assessments (CUA's where appropriate) in each unit. Scores and data will be used to provide interventions so that students will be successful on their EOC based summative assignments. Strategy's Expected Result/Impact: Student success on summative assignments and EOC's. Staff Responsible for Monitoring: Teachers and Administrators Problem Statements: School Processes & Programs 1	Formative			Summative
	Nov	Jan	Mar	June
	 40%	 50%		
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 1: Killeen ISD will equip and empower campus leadership, faculty, and staff to consistently provide research-based best practices, resulting in future ready students.

Performance Objective 8: Increase program enrollment for workforce identified in high wage and in demand jobs by at least 5% from the 20 - 21 school year to the 21 - 22 school year. At KCC the programs that meet this definition and have low enrollment numbers are electrical technology; IT/Cyber; Education and Training; and Robotics.

Increase non-traditional program enrollment by 5% from the 20 - 21 school year to the 21-22 school year as identified by the federal Perkins Grant. At KCC these programs are:

17 - 18 = 35.46%

18 - 19 = 36.55%

- | | |
|------------------------|-----------------------|
| Males | Female |
| Animal Science | Architectural Design |
| Education and Training | Construction |
| Health Science | Electrical Technology |
| Cosmetology | A/V Productions |
| | IT/Cyber Security |
| | Welding |
| | Marketing |
| | Robotics |
| | Automotive Technology |
| | Auto Collision |







Evaluation Data Sources: SSRS Reports with enrollment and course request data.







Strategy 1 Details	Reviews			
<p>Strategy 1: Recruit at Home Campus Events, Middle School Tours, Elementary Career Fairs, and via Social Media Platforms.</p> <p>Strategy's Expected Result/Impact: Increase targeted program enrollments.</p> <p>Staff Responsible for Monitoring: CTE Program Advisor, Counselors, Program Teachers, and Campus Leadership</p> <p>TEA Priorities: Connect high school to career and college - Results Driven Accountability</p> <p>Problem Statements: Demographics 1</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
<p>Strategy 2: Recruit through KCC events and camps.</p> <p>Strategy's Expected Result/Impact: Increase targeted program enrollments.</p> <p>Staff Responsible for Monitoring: CTE Program Advisor, Counselors, Program Teachers, and Campus Leadership</p> <p>TEA Priorities: Connect high school to career and college - Results Driven Accountability</p> <p>Problem Statements: Demographics 1</p>	Formative			Summative
	Nov	Jan	Mar	June
<p> No Progress Accomplished Continue/Modify Discontinue </p>				

Goal 2: Killeen ISD will recruit, retain, and develop excellent, creative educators to maximize student achievement.

Performance Objective 1: Improve implementation of the KISD instructional framework. 100% of teachers will engage in individualized and/or job specific professional development

Evaluation Data Sources: Walkthrough data, CCMR Data, EOC Data, PD Data

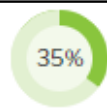
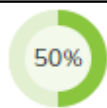




Strategy 1 Details	Reviews			
<p>Strategy 1: All teachers will engage in PLC meetings, and campus/district professional development. Strategy's Expected Result/Impact: Improve implementation of the KISD instructional framework and improved student success. Staff Responsible for Monitoring: KCC Administration, Teachers</p> <p>Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals Problem Statements: Student Learning 1, 2 - School Processes & Programs 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: Staff will attend professional development/training to learn more about relevant topics, such as classroom management, technology, instructional strategies, and differentiation. Strategy's Expected Result/Impact: Staff learning will increase student success in their courses. Staff Responsible for Monitoring: KCC Administration</p> <p>TEA Priorities: Recruit, support, retain teachers and principals Problem Statements: Student Learning 1 Funding Sources: Professional Development - 163 - Career & Technology - \$54,000, Professional Development - 163 - Career & Technology - \$12,000, Teacher Fees - 163 - Career & Technology - \$300, Miscellaneous Expenses - 163 - Career & Technology - \$200, Professional Development - 163 - Career & Technology - \$10,000</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<p>Strategy 3: New teacher meetings will be held throughout the school year to provide new teachers with additional support and time to collaborate with other new teachers and the campus administrative team. Strategy's Expected Result/Impact: Improved retention of new teachers. Staff Responsible for Monitoring: CTE & STEM DIS</p> <p>TEA Priorities: Recruit, support, retain teachers and principals Problem Statements: Student Learning 1 Funding Sources: Professional Development Supplies - 163 - Career & Technology - \$5,000</p>	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 4 Details	Reviews			
<p>Strategy 4: Development of teacher instructional strategies through PLC activities. PLC discussions are guided by the four questions of a PLC.</p> <p>Strategy's Expected Result/Impact: Improve KCC students graduating meeting CCMR indicators to 70%.</p> <p>2020 -2021 - 64%</p> <p>Staff Responsible for Monitoring: KCC Administration</p> <p>Funding Sources: Counselor Membership - 163 - Career & Technology - \$400, Misc Services - 163 - Career & Technology - \$2,000, Leadership Membership - 163 - Career & Technology - \$700</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 2: Killeen ISD will recruit, retain, and develop excellent, creative educators to maximize student achievement.

Performance Objective 2: Staff will be provided additional teacher collaboration time on each of the 6 professional development days during the 21-22 school year.









Evaluation Data Sources: PD Day agendas











Strategy 1 Details	Reviews			
<p>Strategy 1: Staff collaboration time will be increased by providing time on each of the 6 PD days during the school year for teachers to collaborate in addition to regular PLC meetings.</p> <p>Strategy's Expected Result/Impact: Staff will have additional time for collaboration.</p> <p>Staff Responsible for Monitoring: Admin.</p> <p>Problem Statements: Perceptions 2</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 3: Killeen ISD will engage all stakeholders in the work of developing lifelong learners through positive, collaborative relationships and meaningful communication.

Performance Objective 1: All Killeen ISD personnel will promote effective parental and community involvement through communication, participation, and partnerships in accomplishing the district's goals.

Evaluation Data Sources: Parent sign in logs, Staff Communication logs











Strategy 1 Details	Reviews			
<p>Strategy 1: Volunteer opportunities will be advertised for soldiers, parents and community members to support and participate in campus events throughout the school year.</p> <p>Strategy's Expected Result/Impact: Increase partnerships that help student success and achieving the district goals.</p> <p>Staff Responsible for Monitoring: CTE Program Advisor</p> <p>Title I Schoolwide Elements: 3.2</p> <p>Problem Statements: Demographics 1 - Student Learning 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: KCC will partner with Adopt-A-Unit to seek unit's participation in campus events and to provide participation in the unit's events throughout the school year.</p> <p>Strategy's Expected Result/Impact: Increase in partnership opportunities that will further the mission of both organizations.</p> <p>Staff Responsible for Monitoring: CTE Program Advisor and CTSO Sponsors</p> <p>Problem Statements: Demographics 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<p>Strategy 3: CTE staff will hold cluster advisory meetings per TEA Requirements.</p> <p>Strategy's Expected Result/Impact: Learning opportunities for students and staff will be relevant and aligned with post-secondary and industry standards.</p> <p>Staff Responsible for Monitoring: Principal</p> <p>Title I Schoolwide Elements: 2.5 - TEA Priorities: Connect high school to career and college</p> <p>Problem Statements: Student Learning 1 - School Processes & Programs 2</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 4 Details	Reviews			
<p>Strategy 4: KCC will host a parent and student information session to inform parents and students about the requirements and expectations for courses as needed.</p> <p>Strategy's Expected Result/Impact: Improved communication and understanding of course objectives, requirements, and outcomes.</p> <p>Staff Responsible for Monitoring: KCC Administration, KCC Teachers</p> <p>Title I Schoolwide Elements: 3.2 - TEA Priorities: Connect high school to career and college</p> <p>Problem Statements: Demographics 1 - Student Learning 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 5 Details	Reviews			
<p>Strategy 5: CTE Counselors and a CTE Program Advisor will be hired to serve as a life-line for other district personnel, parents/guardians, and students to learn more about CTE programs and four-year planning for CTE endorsement areas. Additionally, students will be supported through the implementation of the districts guidance and counseling program.</p> <p>Strategy's Expected Result/Impact: Students will be engaged in activities supporting their learning and success in CTE programs. District staff, parents/guardians, and students will have a common understanding of CTE programming.</p> <p>Staff Responsible for Monitoring: Principal</p> <p>Problem Statements: Demographics 1</p> <p>Funding Sources: Staff - 244 - Perkins - \$260,000</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 6 Details	Reviews			
<p>Strategy 6: Increase communication with parents through a monthly newsletter.</p> <p>Strategy's Expected Result/Impact: Improve parent perceptions of KCC through increase understanding of the campus and our unique programming.</p> <p>Staff Responsible for Monitoring: Admin</p> <p>Problem Statements: Perceptions 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 7 Details	Reviews			
<p>Strategy 7: Work with students that are not successfully passing their classes to provide additional time, support, and structure. Teachers and administrators will regularly communicate with parents in regards to student progress.</p> <p>Strategy's Expected Result/Impact: Improved students success in coursework.</p> <p>Staff Responsible for Monitoring: Admin, teachers</p> <p>Problem Statements: Student Learning 1 - Perceptions 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

Goal 3: Killeen ISD will engage all stakeholders in the work of developing lifelong learners through positive, collaborative relationships and meaningful communication.

Performance Objective 2: Communication to students through announcements, and social media will improve by 5%









Evaluation Data Sources: KCC student survey













Strategy 1 Details	Reviews			
<p>Strategy 1: Staff will ensure students are able to engage in all campus wide announcements.</p> <p>Strategy's Expected Result/Impact: Improved communication with students</p> <p>In 20-21, 52% of students said daily announcements were effective, 41% were neutral, 7% felt they were ineffective.</p> <p>Staff Responsible for Monitoring: KCC Administration</p> <p>Problem Statements: Perceptions 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: A student advisory group will be maintained.</p> <p>Strategy's Expected Result/Impact: Improved communication with students</p> <p>Staff Responsible for Monitoring: Principal</p> <p>Problem Statements: School Processes & Programs 2, 3 - Perceptions 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<p>Strategy 3: KCC social media and website presence will increase.</p> <p>Strategy's Expected Result/Impact: Improved communication with students as evidenced through annual student survey.</p> <p>20-21: 49% of students felt that social media and the website were effective, 41% were neutral, 10% felt they were not helpful.</p> <p>Staff Responsible for Monitoring: CTE Program Advisor Webmaster</p> <p>Problem Statements: Perceptions 1</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> No Progress</div> <div style="text-align: center;"> Accomplished</div> <div style="text-align: center;"> Continue/Modify</div> <div style="text-align: center;"> Discontinue</div> </div>				

Goal 4: Killeen ISD will provide a safe and healthy learning environment, and identify and address social, emotional, and behavioral distractors; thereby improving student achievement.

Performance Objective 1: Through implementation of an effective discipline management plan and providing a safe, secure, and orderly learning environment, we expect a 5% reduction in each discipline incident category.

Evaluation Data Sources: Monthly/Yearly Discipline incident reports







Strategy 1 Details	Reviews			
<p>Strategy 1: Teacher duty stations will be assigned.</p> <p>Strategy's Expected Result/Impact: Staff will serve their duty by being visible throughout the building before school, during student lunches, and after school.</p> <p>Staff Responsible for Monitoring: KCC Admin</p> <p>Problem Statements: School Processes & Programs 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 2 Details	Reviews			
<p>Strategy 2: KISD police will monitor the inside and outside of the building as needed.</p> <p>Strategy's Expected Result/Impact: Police are visible throughout the school day.</p> <p>Staff Responsible for Monitoring: KISD Police assigned to KCC</p> <p>Problem Statements: School Processes & Programs 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 3 Details	Reviews			
<p>Strategy 3: District assigned drug dog will be used.</p> <p>Strategy's Expected Result/Impact: Drug dog will be on campus at least once a month to deter student possession of drugs on campus.</p> <p>Staff Responsible for Monitoring: KCC Administration</p> <p>Problem Statements: School Processes & Programs 3</p>	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
<p>Strategy 4: Conduct monthly safety drills beginning in September.</p> <p>Strategy's Expected Result/Impact: Students and staff will evacuate the building under three minutes in a safe and orderly manner.</p> <p>Staff Responsible for Monitoring: KCC Administration</p> <p>Problem Statements: School Processes & Programs 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 5 Details	Reviews			
<p>Strategy 5: Administrative review of emergency plans and drills and recommendations for improvement of safety on campus.</p> <p>Strategy's Expected Result/Impact: KCC Admin will meet after each monthly drill to guide needed improvements for student safety.</p> <p>Staff Responsible for Monitoring: KCC Administration</p> <p>Problem Statements: School Processes & Programs 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				

Strategy 6 Details	Reviews			
<p>Strategy 6: Continued use of high resolution cameras to monitor student activity in the hallways and campus exterior.</p> <p>Strategy's Expected Result/Impact: Provide a safe school environment.</p> <p>Staff Responsible for Monitoring: KCC Administration and KISD police</p> <p>Problem Statements: School Processes & Programs 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 7 Details	Reviews			
<p>Strategy 7: Students, parents, and faculty may use an online system to report suspected bullying on campus. All reports in online will be investigated by the Assistant Principal(s).</p> <p>Strategy's Expected Result/Impact: Students will experience a safe campus. Student survey results will measure effectiveness.</p> <p>20-21: 80% of students felt safe, 18% were neutral, 2% did not feel safe.</p> <p>Staff Responsible for Monitoring: KCC Assistant Principal</p> <p>Problem Statements: School Processes & Programs 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 8 Details	Reviews			
<p>Strategy 8: Through the implementation of Restorative Practices teachers will build more positive relationships with students, and implement a consistent behavior management plan.</p> <p>Strategy's Expected Result/Impact: Decreased student behavior incidents</p> <p>Staff Responsible for Monitoring: Teachers, Admin</p> <p>Problem Statements: School Processes & Programs 2, 3</p>	Formative			Summative
	Nov	Jan	Mar	June
				
Strategy 9 Details	Reviews			
<p>Strategy 9: Through the implementation of health services students at the KISD Career Center will be provided with the physical health services needed.</p> <p>Strategy's Expected Result/Impact: Students health will be monitored and cared for.</p> <p>Staff Responsible for Monitoring: Nurse</p> <p>Funding Sources: Membership - 163 - Career & Technology - \$200, Supplies - 163 - Career & Technology - \$500</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 5: Killeen ISD will effectively and efficiently manage district resources and operations to maximize learning opportunities for all students and staff.

Performance Objective 1: Through efficient and effective management of resources and operations, campus support will be maximized.







Evaluation Data Sources: Time, Resources, Budget and Inventory reports

Strategy 1 Details	Reviews			
<p>Strategy 1: SBDM Committee will evaluate performance objectives in the campus improvement plan to ensure the connection between the objectives and student achievement.</p> <p>Strategy's Expected Result/Impact: Campus Improvement Plan</p> <p>Staff Responsible for Monitoring: KCC Administration and KCC SBDM Committee</p> <p>Problem Statements: Demographics 1 - Student Learning 1 - School Processes & Programs 2</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<p>  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 5: Killeen ISD will effectively and efficiently manage district resources and operations to maximize learning opportunities for all students and staff.

Performance Objective 2: Achieve a seamless integration of innovative technologies in the teaching and learning environment to support all learners.







Evaluation Data Sources: Campus Improvement Plan funding summary. TEAMS report.

Strategy 1 Details	Reviews			
<p>Strategy 1: Campus equipment and supplies (including computers, graphing calculators, and other technologies as recommended by staff, administration, BEST Advisory board, SBDM committee) will be effectively utilized to enhance instruction and increase the level of rigor.</p> <p>Strategy's Expected Result/Impact: Improve KCC students graduating meeting CCMR indicators to 70%.</p> <p>2020 -2021 - 64%</p> <p>Staff Responsible for Monitoring: KCC Admin, SBDM</p> <p>TEA Priorities: Connect high school to career and college</p> <p>Problem Statements: Student Learning 1</p> <p>Funding Sources: Rentals Facility - 163 - Career & Technology - \$2,000, Furniture - 163 - Career & Technology - \$4,800, In District Printing - 163 - Career & Technology - \$500, Tech Controlled Items - 163 - Career & Technology - \$50,000, Non-Tech Controlled Items - 163 - Career & Technology - \$50,000, Office Supplies/Postage - 163 - Career & Technology - \$3,000, Facility Controlled Items - 163 - Career & Technology - \$5,000, Facility Maintenance - 163 - Career & Technology - \$5,000, In District Printing Counselors - 163 - Career & Technology - \$1,000, Facility Items - 163 - Career & Technology - \$12,000, Items Technology Facilities - 163 - Career & Technology - \$17,000</p>	Formative			Summative
	Nov	Jan	Mar	June
				
<p>  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 5: Killeen ISD will effectively and efficiently manage district resources and operations to maximize learning opportunities for all students and staff.

Performance Objective 3: Ensure that all learners have ubiquitous and equitable capacity, infrastructure, staffing, hardware and software to support effective and efficient operations.







Evaluation Data Sources: Increase in use of innovative technologies for teaching and learning.

Strategy 1 Details	Reviews			
<p>Strategy 1: Ensure that technical support is provided in order to keep computers and computer labs updated and functional to maximize instruction.</p> <p>Strategy's Expected Result/Impact: Repair logs, teacher/computer tech input.</p> <p>Staff Responsible for Monitoring: Career Center Administrative Team.</p> <p>Problem Statements: Student Learning 1</p> <p>Funding Sources: Student Insurance - 163 - Career & Technology - \$2,000, Staff - 244 - Perkins - \$26,500, Contracted Maintenance/Software Maintenance - 163 - Career & Technology - \$33,000, Misc. Services - 163 - Career & Technology - \$116,000, Tech Supplies - 163 - Career & Technology - \$35,000, Supplies Campus Tech - 163 - Career & Technology - \$1,000, Membership Campus Tech - 163 - Career & Technology - \$200, Air Card - 163 - Career & Technology - \$500, Supplies Facility - 163 - Career & Technology - \$6,500, Software Licenses - 163 - Career & Technology - \$5,000, Supplies - 163 - Career & Technology - \$2,500</p>	Formative			Summative
	Nov	Jan	Mar	June
	 20%	 40%		
<p>  No Progress  Accomplished  Continue/Modify  Discontinue </p>				

Goal 5: Killeen ISD will effectively and efficiently manage district resources and operations to maximize learning opportunities for all students and staff.

Performance Objective 4: Student participation in CTSO's will increase by 5% or more.

Evaluation Data Sources: CTSO Membership Rosters

Strategy 1 Details	Reviews			
<p>Strategy 1: Students will be provided opportunities outside of the normal class time to prepare for CTSO activities.</p> <p>Strategy's Expected Result/Impact: Increased student participation and success in CTSO's.</p> <p>Staff Responsible for Monitoring: CTE Program Advisor KCC Admin</p> <p>TEA Priorities: Connect high school to career and college</p> <p>Problem Statements: Demographics 1</p> <p>Funding Sources: Extra-Curricular Supplies - 163 - Career & Technology - \$2,300, Sams - 163 - Career & Technology - \$45, Certifications - 163 - Career & Technology - \$62,000, Field Trips - 163 - Career & Technology - \$5,000, Extracurricular Memberships - 163 - Career & Technology - \$12,000, Community Misc. Expenses - 163 - Career & Technology - \$1,600, Extra Curricular Travel - 163 - Career & Technology - \$53,000</p>	Formative			Summative
	Nov	Jan	Mar	June
	 15%	 15%		
<p>  No Progress  Accomplished  Continue/Modify  Discontinue </p>				